Eric "Chip" McGee, Ed.D. Superintendent

Deb Mahoney *Business Administrator*



Sarah Marandos, Ed.D. *Assistant Superintendent*

Joan Cote
Director of Human Resources

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To: Pelham School Board

From: Chip McGee, Superintendent

Re: Pandemic Response Date: September 15, 2021

Cc: Deb Mahoney, Business Administrator Sarah Marandos, Assistant Superintendent

This memo provides the Board and community an update on the District reopening in light of the ongoing pandemic.

Key Takeaways

- The Pelham School District remains fully open to students.
- The free onsite bi-weekly asymptomatic onsite PCR testing clinic began September 8.
- The level of community transmission remains substantial and the level of school impact is now medium.
- Our current rule for face coverings is anyone within three feet of another person for more than an incidental amount of time must wear a mask. Otherwise, masks are recommended though not required. This applies to the whole district.
- As of September 10, Grade 8 downstairs has experienced a cluster and will require masks until the end of September 28.

Onsite PCR Testing

Voluntary onsite PCR testing for students and staff began on September 8. We had 83 participants including students and staff. For our first group, the process went smoothly with little wait time and clear safety procedures. All 83 tests came back to Pelham within 24 hours and all were negative. Our second group went today and we look forward to those results tomorrow. Testing is free to students and staff and the District. This adds another layer of protection and mitigation for our schools. It is possible through Federal funding and provided by Convenient MD. Our custodial team at PES including Bruce Van Auken and Zach Belanger deserve special mention for accommodating the clinic in PES's cafeteria. Also, PSACC was very accommodating for our space needs after school. After our first round is complete, we plan to provide instructions for how families and staff who did not sign up yet can join this important program.

Level of Community Transmission

The level of community transmission has continued to increase since the last Board meeting on August 18. In Pelham it has remained **substantial** because new infections per 100,000 are substantial and have increased again from two weeks ago. As of today, there are 579 new

infections per 100,000 in Pelham, which equates to 82 people out of the population in Pelham of approximately 14,000. Pelham has a PCR test positivity rate of 3.5%, which is minimal. In Hillsborough County the level of community transmission is lower though still **substantial**. There are 343 new cases per 100,000 and a PCR test positivity rate of 4.4%. The reason we have determined that this mix of data to be overall substantial is because the new cases measure current circumstances (who is positive and potentially contagious today) and test positivity is more forward-looking (who will be contagious for the coming 14 days).

TABLE: Level of Community Transmission

Level	Criteria	8.17	9.1	9.15
Pelham	COVID-19 PCR test positivity % 7-day avg	w infections / 100k	3.5%	
remam	New infections / 100k prior 14 days		473	579
Hillsborough County	COVID-19 PCR test positivity % 7-day avg	6.3%	6.5%	4.4%
(excluding Nashua)	New infections/ 100k prior 14 days	182	270	343

Minimal Moderate Substantial

NH DHHS trendlines for this data from the start of the pandemic provide a visual representation of the level of community transmission. In the charts, you can see the potentially hopeful trend of a decline in the test positivity rate. This data is for Hillsborough County excluding Nashua. Town-level trendlines are not provided by NH DHHS because of the lower population. The charts show the increase in community transmission since July 7.

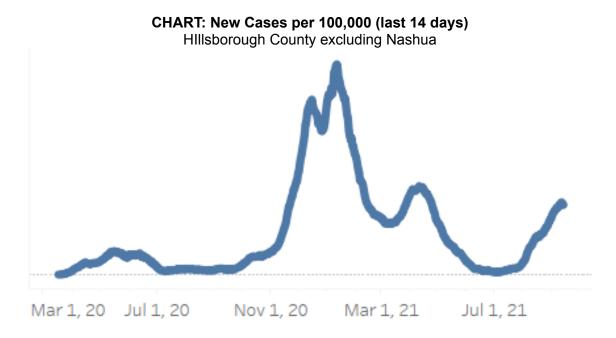
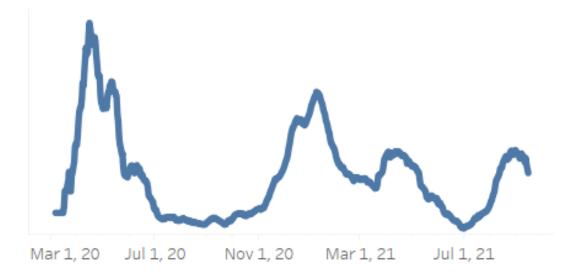


CHART: PCR Test Positivity Rate (last seven days)

Hillsborough County excluding Nashua



Notes: These charts do not reconcile precisely to the table above because the charts are updated daily while the table is updated before each School Board meeting.

Level of School Impact

The level of impact on the school is currently **medium**. We have 6 people at PES, 5 at PMS and 3 at PHS who have reported testing positive and are currently excluded from school. We have identified one cluster at PMS. Generally, a cluster is three or more people in a group (like a class or a team) who test positive within a set amount of time and no clear reason for why they did besides being the group. Student Absenteeism today is at 7.5% which is **low**. This was 126 students absent out of 1,684. Although we continue to struggle to find sufficient staffing given tight labor markets, the summer break has allowed the District to fill many positions. We do continue to look for instructional assistants and custodians. This means our staffing capacity is **normal**.

TABLE: Level of School Impact

Criteria	8.17	9.1	9.15
Transmission within schools	Low	Low	Medium
Student absenteeism	N/A	4.6% Low	7.5% Low
Staff capacity ³	Normal	Normal	Normal

Low Medium High

Source: Pelham School District data sources.

With the level of community transmission at **substantial** and the level of school impact **medium**, the decision grid recommends **masks and distancing**. This is why our current rule is anyone within three feet of another person for more than an incidental amount of time must wear a mask. Otherwise, masks are recommended though not required This applies to the

whole district. It is also why we have increased expectations for masking in the eighth grade downstairs team until the end of September 28.

Decision Grid		Level of Community Transmission⁴		
		Minimal	Moderate	Substantial
Level of School Impact	Low	No Masks No Distancing	Emphasis on Pelham Data ⁶	Masks and Distancing
	Medium	No Masks No Distancing⁵	Emphasis On Pelham Data ⁶	Masks and Distancing
	High	Emphasis On Pelham Data ⁶	Primarily Remote	Primarily Remote

The Big Seven

We will continue to follow the universal guidance described in our Reopening 2021 Plan. Our mitigation measures are (1) face coverings, (2) distancing, (3) hand sanitation, (4) screening, (5) ventilation, (6) vaccines, and (7) testing.

Conclusion

Our approach continues to be based on the current local data regarding COVID-19 and the recommendations of the NH DHHS. If the level of community transmission changes or the level of school impact changes, we may need to adjust this plan. In order to make decisions about the need for these adjustments, the District will continue to consult with the COVID-19 Education Liaison at the NH DHHS and the Public Health Officer for the Town of Pelham.

Metrics Scales-Reopening 2021

	Level of Community Transmission		
Criteria	Minimal	Moderate	Substantial
New - Town of Pelham - Covid-19 PCR test positivity as a 7 day average	<5%	5 - 10%	> 10%
New - Town of Pelham - New infections per 100,000 over the prior 14 days	<50	50 - 100	> 100
Hillsborough County Excluding Nashua - Covid-19 PCR test positivity as a 7 day average	<5%	5 - 10%	> 10%
Hillsborough County Excluding Nashua - New infections per 100,000 over the prior 14 days	<50	50 - 100	> 100

	Level of School Impact ¹			
Criteria	Low	Medium	High	
Transmission within the schools	Zero or sporadic cases with no evidence of transmission within the schools	One cluster ² in the school	Two or more unrelated clusters ² in the school	
Student absenteeism	<15%	15-30%	>30%	
Staff capacity ³	Normal	Strained	Critical	

Decision Grid		Level of Community Transmission⁴		
		Minimal	Moderate	Substantial
	Low	No Masks No Distancing	Emphasis on Pelham Data ⁶	Masks and Distancing
Level of School Impact	Medium	No Masks No Distancing ⁵	Emphasis On Pelham Data ⁶	Masks and Distancing
	High	Emphasis On Pelham Data ⁶	Primarily Remote	Primarily Remote

Notes:

- 1. Level of School Impact is determined by the three identified criteria transmission rate within the school, student absenteeism, and the staff's capacity to conduct classes and school operations.
- 2. A cluster is defined as 3 or more individuals confirmed with COVID-19 who are part of a related group of individuals (e.g. a classroom) who had the potential to transmit infection to each other through close contact within the last 14 days. Two or more clusters are defined as those with onset (based on source case symptom onset dates) within 14 days of each other.
- 3. Staff capacity includes a school's ability to maintain adequate staff for facility operations, transportation, teaching, and administrative functions.
- 4. Level of Community Transmission is determined by PCR test positivity as a 7 day average and new infections over 14 days per 100,000 individuals. All are determined at the county level and not the community level since Pelham is relatively small and within Hillsborough County (excluding Nashua). The level of community transmission will not be a single determining decision-making variable. Rather, it will be used in conjunction with school impact and positive test rates.
- 5. A medium level of school impact does not necessarily mean that masks and physical distancing is required. It depends on the type of school impact and will be determined by administration in conjunction with public health officers.
- 6. "Emphasis on local data" means that decisions about increasing safety measures including masks and distancing will be based on Pelham data over county, state or national data.